

Cold Ashby Parish Council

A meeting will be held on Wednesday November 6th, 2024 at 7.30pm at Cold Ashby Pavilion.

Councillors are summoned to attend this meeting of the Parish Council. Members of the public and press are invited to attend.

Agenda

Present: to record the presence of Cold Ashby Parish Councillors, Officers, members of external authorities and others in official attendance at the meeting.

Interests: Members' attention is drawn to the need to disclose pecuniary interests not already registered before any relevant agenda item.

24.11.1 - Apologies: to receive and consider apologies for absence.

24.11.2 - Minutes: to approve minutes of the Ordinary Meeting of the Council held on Wednesday October 2nd, 2024 (attached).

24.11.3 - Matters arising: to note for information only any relevant matter arising from the approved minutes.

24.11.4 - Open forum: to receive and discuss matters raised by members of the public present at the meeting. *N.B. the Council can only respond to comments and queries when they can be dealt with through a statement of fact or clarification. The Public Forum should not be used for debate; where debate or a decision is required, it should be under an item that has been included in the published agenda.*

24.11.5 - Accounts:

- Members are asked to **approve** the attached accounts for August and **authorise** the payments contained in them. Details of payments and the new balance are included as Annex A.
- Members to review Clerk's salary in the light of local government pay settlement (see Annex B).
- To discuss process for budget and precept setting for 2025-25 and audit arrangements for 2024-25.

24.11.6 - Clerk's training: To approve Clerk's attendance at NCALC "Responding to Planning Applications" (cost £42+ VAT). Clerk to report.

24.11.7 - Behaviour at Parish Council meetings: Chair to report.

24.11.8 - Response to Complaint dated October 4th, 2024: Clerk to report.

24.11.9 - Damage to Cemetery Wall: Clerk to report.

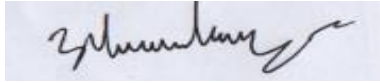
24.11.10 - Storage of Council files. Clerk to report.

24.11.11- Tree work in cemetery and grass cutting in the churchyard. Chair to report.

24.11.12- Updated model Finance Regulations and review of Standing Orders. Clerk to report. Document to follow.

24.11.13-Post: to note and/or discuss items of correspondence with the Council not considered elsewhere on the agenda.

Date of next meeting: Wednesday December 4th, 2024, at 7.30p.m. in the Playing Field Pavilion

A handwritten signature in black ink, appearing to read 'Jonathan Ward-Langman', on a light blue background.

Jonathan Ward-Langman October 30th 2024

Annex A Cold Ashby Parish Council accounts October 2024

Date	Account	Category	Description	Credit/ Debit	£	VAT	Total	Notes
26/09/2024	Main	Opening Balance					£11,981.90	
26/09/2024	Savings	Opening Balance					£9,793.63	
27/09/2024	Main	Precept	2nd payment WNC	Credit	£6,000.00		£6,000.00	
30/09/2024	Savings	Interest	Interest	Credit	£12.06		£12.06	
10/10/2024	Main	Insurance	AJ Gallagher	Debit	£2,471.32	£0.00	£2,471.32	
10/10/2024	Main	Clerk's Salary/P.A.Y.E.	DCK Payroll invoice	Debit	£20.00	£4.00	£24.00	
10/10/2024	Main	Premises and other costs	CAPFA Pavilion Hire April-September 2024 incl.	Debit	£105.00	£0.00	£105.00	
10/10/2024	Main	Clerk's Salary/P.A.Y.E	Clerk's Salary	Debit	£708.40	£0.00	£708.40	
10/10/2024	Main	Clerk's Salary/P.A.Y.E	HMRC: Clerk's Salary	Debit	£174.20	£0.00	£174.20	
16/10/2024	Main	Consumables/IT	Ionos Cloud Monthly 203043778610 (DD)	Debit	£3.00	£0.60	£3.60	
21/10/2024	Main	Insurance payment	Hiscox (cemetery wall)	Credit			£1,030.00	
31/10/2024	Main	Cemetery fees	J Stamp & Co (Gunn)	Credit			£80.00	
31/10/2024	Savings	Interest	Interest	Credit			£11.67	
	Main	Total					£3,623.48	
	Savings	Total					£23.73	
Accounts authorised:								
	Clerk	Jonathan Ward-Langman						
	Councillor			Main Account			£15,605.38	
	Councillor			Savings account			£9,817.36	
				Month Balance			£25,422.74	
	Date:							

BANK RECONCILIATION FOR COLD ASHBY PARISH COUNCIL MEETING November 6th 2024

Name of smaller authority:	Cold Ashby Parish Council					
County area (local councils and parish meetings only):				West Northamptonshire		
Financial year ending 31 March 2025						
Prepared by (Name and Role):	Jonathan Ward-Langman Clerk/ RFO					
Date:	01/11/2024					
					£	£
Balance per bank statements as at 01/11/24						
Business Current Account 1045	account 1				£15,605.38	
Business Reserve Account 2605	account 2				£9,817.36	
	account 3					
Petty cash float (if applicable)						£0.00
Less: any unpresented cheques as at 01/11/24 (enter these as negative numbers)						£0.00
Net balances as at 01/11/2024						£25,422.74

Invoices for approval Cold Ashby Parish Council November 6 th 2024							
Date	Account	Category	Description	Credit/Debit	£	VAT	Total
30/10/2024	Main	Consumables/IT	Ionos Cloud Monthly 203043778610 (DD)	Debit	£3.00	£0.60	£3.60
25/10/2024	Main	Defibrillator	Community heartbeat replacement pads (inc. delivery)	Debit	£109.95	£21.99	£131.94
19/09/24	Main	Streetlighting	Streetlighting maintenance: EON	Debit	£192.00	£38.40	£230.40
11/10/2024	Main	Cemetery	Water: Wave	Debit	£18.51	£0.00	£18.51
19/10/2024	Main	Grants	Grant to CAPFA (agreed October 2nd 2024)	Debit	£1195.00	£0.00	£1195.00
03/10/2024	Main	Streetlighting	Streetlighting electricity: NPower		£189.00	£9.45	£198.45
Above payments authorised:							
	Clerk	Jonathan Ward-Langman					
	Councillor						
	Councillor						
	Date:						

Annex B

(From "Mini *eUpdate* from Northants CALC, October 25th 2024)

"Pay Award Announced

After months of negotiations and ballots, the national local government employer bodies and the local government unions have agreed the pay award for 2024/25. The headline result is an increase of £1,290 (pro rata for part-time employees) on all Spinal Column Points (SCP) up to SCP43, and 2.5% on SCP44 and above. The award is back dated to 1 April 2024. Councils are advised to implement the pay award without delay. For councils who have had a clerk leave since 1 April 2024, back pay is due to the ex-clerk if they request it. I have done my usual spreadsheet showing the new pay scales and you can enter the clerk's hours per week at the top to see actual pay."

See below, from <https://www.northantscalc.com/payscales>.

																			Previous Year Comparison		
		SCP	From 1 April 2024	Equivalent Hourly Rate	April 2024	May 2024	June 2024	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	Total Gross Pay 2024/25	From 1 April 2023	Equivalent Hourly Rate2	% Increase	
LC1	Substantive	Belo	5	£24,790	£12.85	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£2,065.83	£24,790.00	£23,500	£12.21	5.49	
		6	£25,183	£13.05	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£2,098.58	£25,183.00	£23,893	£12.42	5.40	
		7	£25,584	£13.26	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£2,132.00	£25,584.00	£24,294	£12.63	5.31	
		8	£25,992	£13.47	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£2,166.00	£25,992.00	£24,702	£12.84	5.22	
		9	£26,409	£13.69	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£2,200.75	£26,409.00	£25,119	£13.06	5.14	
		10	£26,835	£13.91	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£2,236.25	£26,835.00	£25,545	£13.28	5.05	
	Above	11	£27,269	£14.13	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£2,272.42	£27,269.00	£25,979	£13.50	4.97
		12	£27,711	£14.36	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£2,309.25	£27,711.00	£26,421	£13.73	4.88	
		13	£28,163	£14.60	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£2,346.92	£28,163.00	£26,873	£13.97	4.80	
		14	£28,624	£14.84	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£2,385.33	£28,624.00	£27,334	£14.21	4.72	
		15	£29,093	£15.08	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£2,424.42	£29,093.00	£27,803	£14.45	4.64	
		16	£29,572	£15.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£2,464.33	£29,572.00	£28,282	£14.70	4.56	
LC2	Below	17	£30,060	£15.58	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£2,505.00	£30,060.00	£28,770	£14.95	4.49	
		18	£30,559	£15.84	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£2,546.58	£30,559.00	£29,269	£15.21	4.41		
		19	£31,067	£16.10	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£2,588.92	£31,067.00	£29,777	£15.48	4.33		
		20	£31,586	£16.37	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£2,632.17	£31,586.00	£30,296	£15.75	4.26		
		21	£32,115	£16.65	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£2,676.25	£32,115.00	£30,825	£16.02	4.19		
		22	£32,654	£16.93	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£2,721.17	£32,654.00	£31,364	£16.30	4.11		
	Substantive	23	£33,366	£17.29	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£2,780.50	£33,366.00	£32,076	£16.67	4.02	
		24	£34,314	£17.79	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£2,859.50	£34,314.00	£33,024	£17.16	3.91	
		25	£35,235	£18.26	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£2,936.25	£35,235.00	£33,945	£17.64	3.80	
		26	£36,124	£18.72	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£3,010.33	£36,124.00	£34,834	£18.10	3.70	
		27	£37,035	£19.20	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£3,086.25	£37,035.00	£35,745	£18.58	3.61		
		28	£37,938	£19.66	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£3,161.50	£37,938.00	£36,648	£19.05	3.52		
LC3	Above	29	£38,626	£20.02	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£3,218.83	£38,626.00	£37,336	£19.41	3.46	
		30	£39,513	£20.48	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£3,292.75	£39,513.00	£38,223	£19.87	3.37		
		31	£40,476	£20.98	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£3,373.00	£40,476.00	£39,186	£20.37	3.29		
		32	£41,511	£21.52	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£3,459.25	£41,511.00	£40,221	£20.90	3.21		
		33	£42,708	£22.14	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£3,559.00	£42,708.00	£41,418	£21.53	3.11		
		34	£43,693	£22.65	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£3,641.08	£43,693.00	£42,403	£22.04	3.04		
	Below	35	£44,711	£23.17	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£3,725.92	£44,711.00	£43,421	£22.57	2.97	
		36	£45,718	£23.70	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£3,809.83	£45,718.00	£44,428	£23.09	2.90	
		37	£46,731	£24.22	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£3,894.25	£46,731.00	£45,441	£23.62	2.84		
		38	£47,754	£24.75	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£3,979.50	£47,754.00	£46,464	£24.15	2.78		
		39	£48,710	£25.25	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£4,059.17	£48,710.00	£47,420	£24.65	2.72		
		40	£49,764	£25.79	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£4,147.00	£49,764.00	£48,474	£25.19	2.66		
LC4	Substantive	41	£50,788	£26.32	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£4,232.33	£50,788.00	£49,498	£25.73	2.61	
		42	£51,802	£26.85	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£4,316.83	£51,802.00	£50,512	£26.25	2.55		
		43	£52,805	£27.37	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£4,400.42	£52,805.00	£51,515	£26.77	2.50		
		44	£54,071	£28.03	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£4,505.92	£54,071.00	£52,753	£27.42	2.50		
		45	£55,367	£28.70	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£4,613.92	£55,367.00	£54,017	£28.08	2.50		
		46	£56,708	£29.39	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£4,725.67	£56,708.00	£55,325	£28.76	2.50		
	Above	47	£58,064	£30.10	£4,838.67	£4,838.67	£4,838.67	£4,838.67	£4,838.67	£4,838.67	£4,838.67	£4,838.67	£4,838.67	£4,838.67							

